

Annual EEO Public File Report
WSIU-TV, WUSI-TV, WUSI(FM), WSIU(FM), WWSI(FM)
August 1, 2006 to July 31, 2007

A. Recruitment Sources Used to Refer Interviewees For Each Full-Time Vacancy Filled During the Past Year (A complete list of all recruitment sources is found at the end of this report.)

1. Job Title:		Representative I-Customer Service		Date Filled:	July 31, 2006
Source	Contact	Address	Phone	Interviewee Hired?	
SIUC's Human Resource Civil Service System	Renee Colombo	Department of Human Resources, MC 6520, Southern IL University 805 S. Elizabeth St. Carbondale, IL 62901 www.siu.edu/~humres/	(618) 453-6606	Yes (1) No (21) 22 were interviewed from SIUC Civil Service testing list, had to pick one from the top 3 candidates on Illinois Civil Service Exam list.	

B. Outreach Activities during period

1. Participation in two job fairs and two professional conferences by station personnel who have substantial responsibility in hiring decisions.

A. All-Majors Career Fair, Spring 2007, Southern Illinois University Edwardsville, IL on March 14, 2007

Event Contact: Jean A Paterson, Director of Career Services
 Career Development Center
 3126 Founders Hall, Box 1620
 Southern Illinois University Edwardsville
 Edwardsville, IL 62026
 618-650-3708

WSIU Staff in Attendance: David Schultheis, Information Technology Manager

B. Spring 2007 All-Majors Job Fair & Graduate & Professional School Fair, Southern Illinois University Carbondale, Illinois, February 20, 2007

Event Contact: Beverly J. Robbins, Career Services Specialist
 Mailcode 4703
 Carbondale, IL 62901

618-453-2391

WSIU Staff in Attendance: Robert Henderson, Television Operations/Production Manager, Delores Kerstein, Assistant Director

C. SINBA News Alumni Conference and Workshop/Career Fair, Radio and TV Department, College of Mass Communications and Media Arts, Southern Illinois University, Saturday, March 31, 2007 and the INBA Fall Conference held in Findlay, IL on October 20, 2006.

Brigette Stegall Radio/TV Department
1048 Communications Building
Carbondale, IL 62901
618-536-7555

WSIU Staff in Attendance: Jennifer Fuller, FM News Producer

2. **Participated in scholarship programs directed at students desiring to pursue a career in broadcasting - Student scholarship and awards: O'Brian Award, TV Student of the Year Award, FM Student of the Year Award, and Overall Broadcast Student of the Year Award; and Graduate Assistantships, Undergraduate Assistantships, and Internships for students in TV & FM Production, TV & FM Master Control, Post Production, TV News, FM News, Programming, Promotions, Fundraising and Accounting.**
3. **Established training and mentoring programs relating to career opportunities in broadcasting sponsored by educational institutions. Station staff provides training and mentoring support for students in the College of Mass Communications & Media Arts, School of Business, and Information Technology at Southern Illinois University.**
4. **Widely advertised all vacancy positions that were opened for a search. During the reporting period, one full-time staff position was filled, and there is one open position in the search stage.**
5. **Provided staff opportunities to attend professional development conferences and seminars for those interested in improving job-related performance. The Stations provided paid leave time and conference expenses. The Stations also provide time for staff to further their education at the University by allowing staff to attend classes to obtain higher education degrees such as bachelors, masters and doctorates. The development and education are designed to enable Station personnel to acquire skill that could qualify them for higher level positions at the Stations.**
6. **Participated in all event and programs during the reporting period sponsored by the College relating to career opportunities in broadcasting, because the Station licenses are held by the Board of Trustees of Southern Illinois University, and WSIU Public Broadcasting is a department of the College of Mass Communications and Media Arts.**
7. **Provided management personnel with training as to methods of ensuring equal**

employment opportunity and preventing discrimination.

C. COMPLETE LIST OF RECRUITMENT SOURCES USED TO FILL FULL-TIME ADMINISTRATIVE PROFESSIONAL VACANCIES DURING THE REPORTING PERIOD

Recruitment Source's Name	Name of Contact	Address	Phone Number and Fax
----------------------------------	------------------------	----------------	-----------------------------

Weekly			
Illinois News Broadcaster's Association	Bob Roberts	WIUM-FM News 1 University Circle Macomb, IL 61455	Ph: (312) 409-7997 Fax:
SIUC's Administrative & Professional Employment Website	Marcia Phelps	Affirmative Action Office Davies 155 Carbondale, IL 62901	Ph: (618) 536-6618 Fax: (618) 453-1394
The Southern Illinoisan Newspaper	Mary Mechler	710 N. Illinois Avenue Carbondale, IL 62901	Ph: (618) 529-5454 Fax: (618) 457-2935
Black College Radio	Lo Jelks	P O Box 3191 Atlanta, GA 30302 www.blackcollegeradio.com	Ph: (404) 523-6136 Fax: (404) 523-5467
National Association of Black Journalists	Antoinette Samual	University of Maryland 8701-A Adelphi Road Adelphi, MA 20783	Ph: (301) 445-7100 Fax: (301) 445-7101
Association for Women in Communications	Pat Troy	780 Ritchie Highway, Suite 28-S Severna Park, MD 21146	Ph: (410) 544-7442 Fax: (410) 544-4640
PBS Express	Candis Isberner	1003 Communications Bldg Mailcode 6602 Southern Illinois University Carbondale, IL 62901	Ph: (618) 453-4344 Fax: (618) 453-6186
WSIU Public Broadcasting Website www.wsiu.org	David Schultheis	1002 Communications Bldg Mailcode 6602 Southern Illinois University Carbondale, IL 62901	Ph: (618) 453-4344 Fax: (618) 453-6186
Corporation for Public Broadcasting	Alicia Schosinski	401 Ninth Street, NW Washington, DC 20004-2129	Ph: (202) 879-9686 Fax: (202) 783-1039