

Annual EEO Public File Report
WSIU-TV, WUSI-TV, WUSI(FM), WSIU(FM), WWSI(FM)
August 1, 2007 to July 31, 2008

A. Recruitment Sources Used to Refer Interviewees For Each Full-Time Vacancy Filled During the Past Year (A complete list of all recruitment sources is found at the end of this report.)

1. Job Title:	Associate Director Broadcasting Service (Technology and Planning)		Date Filled:	February 11, 2008
Source	Contact	Address	Phone	Interviewee Hired?
Current Magazine, PBS publication	Kelsang Menla	6930 Carrol Ave, Suite 350, Takoma Park, MD 20912	301-270-7240	Yes (1)
WSIU.org website	Delores Kerstein	Mail Code 6602, Communications, Carbondale, IL 62901	618-453-6183	No (1)
Word of mouth	Delores Kerstein	Mail Code 6602, Communications, Carbondale, IL 62901	618-453-6183	No (1)

B. Outreach Activities during period

1. Participation in two job fairs and two professional conferences by station personnel who have substantial responsibility in hiring decisions.

A. All-Majors Career Fair, Spring 2008, Southern Illinois University Edwardsville, IL on March 05, 2008

Event Contact: Jean A Paterson, Director of Career Services
 Career Development Center
 3126 Founders Hall, Box 1620
 Southern Illinois University Edwardsville
 Edwardsville, IL 62026
 618-650-3708

WSIU Staff in Attendance: David Schultheis, Information Technology Manager

B. Fall 2007 All-Majors Job Fair, Southern Illinois University Carbondale, Illinois, September 26, 2007

Event Contact: Michelle Garrett, Job Fair Coordinator
 Mailcode 4703
 Carbondale, IL 62901
 618-453-2391

WSIU Staff in Attendance: Trina Thomas, Programming Coordinator, Juli Roznowski, Micro Computer Support Manager and Delores Kerstein, Associate Director of Finance and Administration

C. SINBA News Alumni Conference and Workshop/Career Fair, Radio and TV Department, Saturday, March 29, 2008. College of Mass Communications and Media Arts, Southern Illinois University, Jennifer Fuller, President of SINBA, 1003 Communications Building, Carbondale, IL 62901, 618-453-4344, and the INBA Fall Conference held in Rockford, IL on October 19, 2007. Contact person is Jim Gee at 1048 Communications, Carbondale, IL 62901, 618-453-4344.

WSIU Staff in Attendance: Jennifer Fuller, FM News Producer

2. **Participated in scholarship programs directed at students desiring to pursue a career in broadcasting - Student scholarship and awards: O'Brian Award, TV Student of the Year Award, FM Student of the Year Award, and Overall Broadcast Student of the Year Award; and Graduate Assistantships, Undergraduate Assistantships, and Internships for students in TV & FM Production, TV & FM Master Control, Post Production, TV News, FM News, Programming, Promotions, Fundraising and Accounting.**
3. **Established training and mentoring programs relating to career opportunities in broadcasting sponsored by educational institutions. Station staff provides training and mentoring support for students in the College of Mass Communications & Media Arts, School of Business, and Information Technology at Southern Illinois University.**
4. **Widely advertised all vacancy positions that were opened for a search. During the reporting period, one full-time staff position was filled.**
5. **Provided staff opportunities to attend professional development conferences and seminars for those interested in improving job-related performance. The Stations provided paid leave time and conference expenses. The Stations also provide time for staff to further their education at the University by allowing staff to attend classes to obtain higher education degrees such as bachelors, masters and doctorates. The development and education are designed to enable Station personnel to acquire skill that could qualify them for higher level positions at the Stations.**
6. **Participated in all events and programs during the reporting period sponsored by the College relating to career opportunities in broadcasting, because the Station licenses are held by the Board of Trustees of Southern Illinois University, and WSIU Public Broadcasting is a department of the College of Mass Communications and Media Arts.**
7. **Provided management personnel with training as to methods of ensuring equal employment opportunity and preventing discrimination.**

C. COMPLETE LIST OF RECRUITMENT SOURCES USED TO FILL FULL-TIME

ADMINISTRATIVE PROFESSIONAL VACANCIES DURING THE REPORTING PERIOD

WSIU PUBLIC BROADCASTING

Director of Technology and Planning Position

Complete List of Recruitment Sources Used to Fill Full Time Vacancy

Recruitment Source's Name	Name of Contact	Address	Phone Number and Fax
Native American Public Telecommunications	Lynn Warren	P O Box 83111 Lincoln, NE 68501	Ph: (402) 472-3522 Fax: (402) 472-8675
Asian American Journalist Association	Karen Swing	1182 Market Street, Suite 320 San Francisco, CA 94103	Ph: (415)346-2051 Fax: (415)346-6343
South Asian Journalists Association	Sreenath Sreenivasan	Columbia Graduate School 2950 Broadway New York, NY 10027	Ph: (212) 854-5079 Fax: (212) 854-7837
Radio & Television News Directors' Association	Barbara Cochran	1600 K Street, NW, Suite 700 Washington, DC 20006-2838	Ph: (202) 659-6510 Fax: (202) 223-4007
The Radio Mall	Nelda Coleman	PO Box 31130 Shreveport, LA 711130-1130	Ph: (318) 688-1130 Fax: (318) 687-8574
National Lesbian & Gay Journalists' Association	Lynette Spencer	1420 K Street, NW Suite 910 Washington, DC 20005	Ph: (202) 588-9888 Fax: (202) 588-1818
National Hispanic Media Coalition	Jenna Badillo	2514 South Grand Avenue Los Angeles, CA 90007	Ph: (213) 746-6988 Fax: (213) 746-1305
National Association of Hispanic Journalists	Michelle Gonzales	1000 National Press Building 529 14 th St., NW Washington, DC 20045	Ph: (202) 662-7145 Fax: (202) 662-7144
National Association of Minority Media Executives	Toni F. Laws	1921 Gallows Road Suite 600 Vienna, VA 22182	Ph: (703) 893-2410 Fax: (703) 893 2414
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	Ph: (202)429-5300 Fax: (202) 777-3526 Or (202) 429-3923
International Television Association	Jon Hiler	9292 N. Meridian Street #200 Indianapolis, IN 46260	Ph: (317) 816-6269 Fax: (317) 571-5603
Hispanic Link News Service	Carlos Erickson-Mendoza	1420 N Street NW Washington, DC 20005	Ph: (202) 234-0280 Fax: (202) 234-4090
American Women in Radio & Television	Amy B. Lotz	8405Greensboro Drive Suite 800 McLean, VA 22102	Ph: (703) 506-3290 Fax: (703) 506-3266
National Public Radio Job Line Broadcasters Employment Weekly	D. Gatewood	635 Massachusetts Ave, NW Washington, DC 20001	Ph: (202) 377-4202 Fax: (208) 377-4202
SIUC's Administrative & Professional Employment Website	Marcia Phelps	Affirmative Action Office Davies 155 Carbondale, IL 62901	Ph: (618) 536-6618 Fax: (618) 453-1394

The Southern Illinoisan Newspaper	Mary Mechler	710 N. Illinois Avenue Carbondale, IL 62901	Ph: (618) 529-5454 Fax: (618) 457-2935
Black College Radio	Lo Jelks	P O Box 3191 Atlanta, GA 30302	Ph: (404) 523-6136 Fax: (404) 523-5467
National Association of Black Journalists	Antoinette Samual	University of Maryland 8701-A Adelphi Road Adelphi, MA 20783	Ph: (301) 445-7100 Fax: (301) 445-7101
Association for Women in Communications	Pat Troy	780 Ritchie Highway, Suite 28-S Severna Park, MD 21146	Ph: (410) 544-7442 Fax: (410) 544-4640
PBS Express	Candis Isberner	1003 Communications Bldg Mailcode 6602 Southern Illinois University Carbondale, IL 62901	Ph: (618) 453-4344 Fax: (618) 453-6186
WSIU Public Broadcasting Website	David Schultheis	1002 Communications Bldg Mailcode 6602 Southern Illinois University Carbondale, IL 62901	Ph: (618) 453-4344 Fax: (618) 453-6186
Corporation for Public Broadcasting	Alicia Schosinski	401 Ninth Street, NW Washington, DC 20004-2129	Ph: (202) 879-9686 Fax: (202) 783-1039
WAND (NBC)	Hal Campbell	904 South Side Drive Decatur, Illinois 62521	Ph: 217-424-2500 Fax: 217-424-2583
WBUI (CW)	Scott Washburn	3003 Old Rochester Road Springfield, IL 62703	Ph: 217.523-8855 Fax: 217.523.4410
WCCU (Fox)	Peter O'Brien	1704 S. Neil St. Champaign, IL 61820	Ph: (217) 403-9927 Fax: (217) 403-1007
WEIU-TV	Jerry Rankin	1521 Buzzard Hall 600 Lincoln Ave. Charleston, IL 61920	Ph: (217)-581-5956 Fax: (217)-581-6650
WICD (ABC)	Jim Wnek	250 South Country Fair Drive Champaign, IL 61821	Ph: 217-351-8500 Fax: 217-351-6056
WICS (ABC)	Jim Waldeck	2680 East Cook Street Springfield, IL 62703	Ph: 217-753-5620 Fax: 217-753-8177
WILL (PBS)	Rick Finnie	300 N. Goodwin Avenue Urbana, IL 61801-2316	Ph: 217-333-1070 Fax: 217-244-9586
WRSP (ABC)	Scott Washburn	3003 Old Rochester Rd Springfield, IL 62703	Ph: 217-523-8855 Fax: 217-523-4410
WSEC (PBS)	Rich Plotkin	PO Box 6248, Springfield, IL 62708	Ph: 217-483-7887 Fax: 217-483-1112
WCPX	Allen Daggen	333 S Desplaines St Chicago, IL 60661	Ph: 312-376-8520 Fax: 312-595-9813
WFLD (Fox)	John Baich	205 N. Michigan Avenue Chicago, IL 60601	Ph: 312-565-5533 Fax: 312-819-1332
WGBO (Univision)	David Tallackson	54 Park Place Newark, NJ 07102	Ph: 973-624-8880 Fax: 973-824-8888
WGN (CW)	Chief Engineer	2501 W Bradley Pl. Chicago, IL 60601	Ph: 773-528-2311 Fax: 773-528-6857

WJYS	Derick Ferguson	18600 S.Oak Park Ave. Tinley Park, IL 60477	Ph: 708-633-0001 Fax: 708-633-0040
WLS (ABC)	Kal Hassan	190 N State St. # 9 Chicago, IL 60601	Ph: 312-750-7777 Fax: 312-750-7015
WSNS (Telemundo)	Chief Engineer	454 N. Columbus Dr. #1 Chicago, IL 60611	Ph: 312-836-3000 Fax: 312-836-3034
WTTW (PBS)	Ron Yergovich	5400 N. Saint Louis Ave. Chicago, IL 60625	Ph: 773-583-5000 Fax: 773-583-3046
WWTO	Chief Engineer	420 E. Stevenson Rd. Ottawa, IL 61350	Ph: 815-434-2700 Fax: 815-434-2458
WXFT (TeleFutura)	Chief Engineer	541 N Fairbanks Ct. Chicago, IL 60611	Ph: 312-494-9000 Fax: 312-467-5821
WYCC (PBS)	Mark Jahnke	7500 S. Pulaski Rd # 309 Chicago, IL 60652	Ph: 773-838-7878 Fax: 773-581-2071
WYIN (PBS)	Henry Ruhwiedel	8625 Indiana Pl. Merrville, IN 46410	Ph: 219-756-5656 Fax: 219-755-4312
WAOE	Dennis Quinn	2907 Springfield Rd. East Peoria, IL 61611	Ph: 309-674-5900 Fax: 309-674-5900
WEEK (NBC)	Chief Engineer	2907 Springfield Rd East Peoria, IL 61611	Ph: 309-698-2525 Fax: 309-698-9663
WHOI (ABC)	Steve Perceful	500 N Stewart St Greve Coeur, IL 61610	Ph: 309-698-1950 Fax: 309-698-1910
WMBD (CBS)	Herman Marvel	3131 N. University Peoria, IL 61604	Ph: 309-688-3131 Fax: 309-686-8650
WTVP (PBS)	Chief Engineer	101 State St. Peoria, IL 61602	Ph: 309-497-0196 Fax: 309-677-4730
KHQA-TV	Jim Malone	301 South 36th St. Quincy, IL 62301	Ph: 217-222-6200 Fax: 217-228-3164
WGEM (NBC)	Jim Lawrence	513 Hampshire St Quincy, IL 62306	Ph: 217-228-6600 Fax: 217-228-6670
WMEC	Rich Plotkin	PO Box 6248 Springfield, Illinois 62708	Ph: 217.483.7887 Fax: 217.483.1112
WQEC	Rich Plotkin	PO Box 6248 Springfield, Illinois 62708	Ph: 217.483.7887 Fax: 217.483.1112
WIFR	Bill Vanderjagt	2523 North Meridian Road Rockford, IL. 61101	Ph: 815-987-5300 Fax: 815-987-0981
WREX	Gerry Meinders	10322 Auburn Rd. Rockford, IL 61103	Ph: 815-335-2213 Fax: 815-335-2055
WEHT (ABC)	Darren Dibson	P.O. Box 25 Evansville, IN 47701	Ph: (800) 879-8549 Fax: (270) 827-0561
WEVV (CBS)	John Bennet	44 Main Street Evansville, IN 47708	Ph: 812.464.4444 Fax: 812.465.4559
WFIE (NBC)	Bobby Bartnett		Fax: 812-426-1945
WFFT (Fox)	Khris West	3707 Hillegas Road Fort Wayne, IN 46808	Ph: 260-471-5555 Fax: 260-484-4331

WFWA (PBS)	Matt Pile	2501 E. Coliseum Boulevard Fort Wayne, IN 46805-1562	Ph: (260) 484 – 8839 Fax: 260-482-3632
WISE (NBC)	Brit Angel	3401 Butler Road Fort Wayne, IN 46808	Ph: 260-483-0584 Fax: 260-483-2568
WPTA (ABC)	Chief Engineer	3401 Butler Road Fort Wayne, IN 46808	Ph: 260-483-0584 Fax: 260-483-2568
WFYI (PBS)	Nate Pass	1630 N. Meridian St. Indianapolis, IN 46202-1429	Ph: (317) 636-2020 Fax: (317) 283-6645
WHMB	Steve Whitefell	10511 Greenfield Avenue Noblesville, IN 46060	Ph: (317) 773-5050 Fax: (317) 776-4051
WISH (CBS)	Terry Van Bibber	1950 N. Meridian St Indianapolis, IN 46202	Ph: 317-923-8888 Fax: 317-931-2242
WNDY (UPN)	Terry Van Bibber	1950 N. Meridian St. Indianapolis, IN 46202	Ph: (317) 923-8888 Fax: (317) 926-1144
WRTV	Chief Engineer	1330 North Meridian Street Indianapolis, IN 46202-2364	Ph: (317) 635-9788 Fax: (317) 269-1445
WTHR	Roger Bishop	1000 N. Meridian St. Indianapolis, IN 46204	Ph: 317-636-1313 Fax: 317-636-3717
WTIU	Brad Howard	1229 East 7th Street Bloomington, IN 47405-5501	PH: (812) 855-5900 FAX: (812) 855-0729
WTTV	Chief Engineer	6910 Network Place Indianapolis IN 46278	Ph: 317.632.5900 Fax: 317.715.6251
WXIN	Chief Engineer	6910 Network Place Indianapolis, IN 46278	Ph: 317-632-5900 Fax: 317-715-2690
WLFI	Mark Brooks	2605 Yeager Road West Lafayette, IN 47906	Ph: (765) 463-1800 Fax: (765) 463-7979
WNDU	George Molnar	P.O. Box 1616 South Bend, IN 46634	Ph: 574-284-3000 Fax: 574-284-3009
WSBT (CBS)	C. Eugene Hale	300 W. Jefferson Blvd. South Bend, IN 46601	Ph: (574) 233-3141 Fax: 574-288-6630
WSJV (Fox)	David Gooding	58096 County Road 7, South Elkhart, IN 46517	Ph: 574.679.9758 Fax: 574.294.1267
WTHI	Jeff Tucker	918 Ohio Street P.O. Box 1486 Terre Haute, IN 47808	Ph: 812-232-9481 Fax: 812-232-3694
WBKO	Wilburn England	2727 Russellville Road Bowling Green, KY 42101	Phone: 270.781.1313 Fax: 270.781.1814
WKYU	Roger Hall	1906 College Heights Blvd 11034 Bowling Green KY 42101-1034	PH: (270) 745-2400 Fax: (270) 745-2084
WNKY	Frank Brucks	325 Emmett Ave Bowling Green, KY 42101	Ph: 270-781-2140 Fax: 270-842-7140
WDKY	Dave Kollar	836 Euclid Ave., Ste. 201 Lexington, KY 40502	Ph: 859-269-5656 Fax: 859-269-3774

WKLE	Chief Engineer	560 Cooper Drive Lexington, KY, 40502-2200	Ph: (859) 258-7000 Fax: 859-258-7399
WKYT	Chief Engineer	2851 Winchester Rd. Lexington, KY 40509	Ph: 859-299-0411 Fax: 859-258-7399
WYMT	Phillip Hayes	199 Black Gold Blvd. Hazard, KY 41701	Ph: 606-436-5757 Fax: 606-439-3760
WLEX	Shawn Franklin	1065A Russell Cave Road Lexington, KY 40505	Ph: 859-259-1818 Fax: 859-254-2217
WBKI	Mac Powas	1601 Alliant Avenue Louisville, Kentucky 40299	Ph: (502) 809-3400 Fax: (502) 266-6262
WDRB	Gary Schroder	624 W Muhammad Ali Blvd Louisville, KY 40203	Ph: (502) 584-6441 Fax: 502-966-9692
WMYO	Gary Schroder	624 W Muhammad Ali Blvd Louisville, KY 40203	Ph: (502) 584-6441 Fax: 502-966-9692
WHAS	Chief Engineer	520 W. Chestnut St. Louisville, KY 40202	Ph: 502-582-7711 Fax: 502-582-7279
KFVS	Chief Engineer	310 Broadway P.O. Box 100 Cape Girardeau, MO 63701	Ph: 573-335-1212 Fax: 573-335-6303
WPSD	Chief Engineer	Paducah, KY	Ph: (270) 415-1900 Fax: (270) 415-1995
WSIL	Chief Engineer	1416 Country Aire Carterville, IL 62918	Ph: 618-985-2333 Fax: 618-985-3709
WTCT	Chief Engineer	P.O. BOX 1010 MARION, IL 62959	Ph: 618-997-4700 Fax: 618-993-9778
KMIZ	Rick Hartford	501 Business Loop 70 E. Columbia, MO 65201	Ph: (573) 449-0917 Fax: (573) 449-6271
KNLJ	Chief Engineer	9810 State Road AE New Bloomfield, MO 65063	Ph: 573-896-5105 Fax: 573-896-4376
KOMU	Chief Engineer	5550 Highway 63 South Columbia, Missouri 65201	Ph: (573) 882-8888 Fax: (573) 884-8888
KRGC	Jim Malone	P.O. Box 659 Jefferson City, MO 65102	Ph: 573-896-5144 Fax: 573-896-5193
KFJX	Larry White	2950 NE Highway 69 P.O. Box 659 Pittsburg, KS 66762-0659	Ph: (417) 782-1414 Fax: 417-624-3158
KOZJ	Brent Moore	901 S. National Springfield, MO 65897	Ph: 417.836.3500 Fax: 417.836.3569
KCPT	Jeff Evans	125 East Thirty-First Street Kansas City, MO 64108	Ph: 816.756.3580 Fax: 816.931.2500
KCTV	Tom Basey	P.O. Box 5555 Kansas City, MO 64128.5555	Ph: 913-677-5555 Fax: 913-677-7243
KCWE	Ed King	6455 Winchester Ave. Kansas City, MO 64133	Ph: (816) 221-9999 Fax: 816-760-9295
KMBC	Ed King	6455 Winchester Ave. Kansas City, MO 64133	Ph: (816) 221-9999 Fax: 816-760-9295

KMCI	Jay Nix	4720 Oak Street Kansas City, MO 64112	Ph: (816) 753-4141 Fax: 816-932-4111
KMOS	John Long	University of Central Missouri Warrensburg, MO 64093	Ph: 660-543-4155 Fax: 660-543-8863
KSHB	Jay Nix	4720 Oak Street Kansas City, MO 64112	Ph: (816) 753-4141 Fax: 816-932-4111
KSMO	Chief Engineer	P.O. Box 5555 Kansas City, MO 64128.5555	Ph: 913-621-6262 Fax: 913-321-4337
KOZK	Brent Moore	901 S. National Springfield, MO 65897	Ph: 417.836.3500 Fax: 417.836.3569
KSFX	David Smith	2650 E. Division Springfield, MO 65803	Ph: 417-862-2727 Fax: (417) 831-4209
KSPR	Neal Evans	1359 East Saint Louis Street, Springfield, MO 65802	Ph: 417-831-1333 Fax: 417-831-9358
KWBM	Charles Stanley	1736 E. Sunshine, Ste. 815 Springfield, MO 65804	Ph: (417) 877-9231 Fax: (417) 877-9015
KYTV	Tom McKelroy	PO Box 3500 Springfield, MO 65808	Ph: 417-268-3000 Fax: 417-268-3100
KDNL	Jim Wright	1215 Cole Street St. Louis, MO 63106	Ph: (314)436-3030 Fax: 314-259-5504
KETC	Chief Engineer	Dana Brown Comm. Ctr 3655 Olive St. St. Louis , MO 63108-6915	Ph: (314) 512-9000 Fax: (314) 512-9005
KMOV	Walt Nichol	One Memorial Drive St. Louis, Missouri 63102	Ph: 314-621-4444 Fax: 314-444-3367
KNLC	Bob Dimmler	PO BOX 924 Saint Louis, MO 63188	Ph: (314) 436-2424 Fax: (314) 436-2434
KPLR	Greg Boling	2250 Ball Drive St. Louis, MO 63146	Ph: 314-447-1111 Fax: (314) 447-6404
KSDK	Mike Tamme	1000 Market Street St. Louis, Mo. 63101	Ph: 314-421-5055 Fax: 314-444-5164
WFRV	Dale Mitchell	PO Box 19055 Green Bay, WI 54307-9055	Fax: 920-437-4576
WGBA	Chief Engineer	1391 North Road Green Bay, WI 54313	Ph: 920-494-2626 Fax: 920-494-9550
WEAU	Ron Wiedeneier	P.O. Box 47 Eau Claire, WI 54702	Ph: (715) 835-1313 Fax: (715) 832-0246
WKBT	Dick Konrad	P.O. Box 1867 141 South 6th Street La Crosse, WI 54601	Ph: (608) 782-4678 Fax: (608) 782-4674
WQOW	Chief Engineer	5545 Hwy 93 Eau Claire, WI 54701	Ph: (715) 835-1881 Fax: 715-835-8009
WXOW	Chief Engineer	P.O. Box C-4019 La Crosse, WI 54602-4019	Ph: 507-895-9969 Fax: 507-895-8124
WHAS	Bill Brown	520 West Chestnut Louisville, KY 40204	Ph: 502-582-7711 Fax: 502-582-7279

WISC	Chief Engineer	7025 Raymond Road Madison, WI 53719	Ph: (608) 273-3333 Fax: (608) 271-0800
WKOW	Bob Goeffling	5727 Tokay Blvd. Madison, WI 53719	Ph: 608-274-1234 Fax: 608-274-9514
WMSN	Kerry Macki	7847 Big Sky Drive Madison, WI 53719	Ph: (608) 833-0047 Fax: (608) 833-5055
WMTV	Tom Weeden	615 Forward Drive Madison, WI 53711	Ph: 608-274-1515 Fax: 608-271-5193
WCGV	Dennis Brecklin	4041 North 35th Street Milwaukee, WI 53216	Ph: (414) 442-7050 Fax: (414) 203-2300
WMVS	David Fellend	1036 N. 8th Street Milwaukee, WI USA 53233	Ph: (414) 271-1036 Fax: (414) 297-7536
WMVT	Chief Engineer	1036 N. 8th Street Milwaukee, WI USA 53233	Ph: (414) 271-1036 Fax: (414) 297-7536
WTMJ	Glen Bowman	P.O. Box 620 Milwaukee, WI 53201	Ph: 414-967-5310 Fax: 414-967-5492
WAOW	Russ Crass	1908 Grand Avenue Wausau, Wisconsin 54403	Ph: (715) 842-2251 Fax: (715) 848-0195
WSAW	Chad Myers	1114 Grand Avenue Wausau, WI 54403	Ph: (715) 845-4211 Fax: (715) 845-2649

Job Listing On Line: To be used for Associate Director of BS for Technology & Planning:

The Society of Broadcast Engineers:

http://www.sbe.org/cgi-bin/sbbe_job_listing.pl?goto=jl_form

The Society of Motion Picture Television Engineers: <http://careercentral.smpte.org.cfm>,

The Society of Cable Telecommunications Engineers: <http://jobconnect.scte.org/hr/jobs/>

Nation Association Broadcasters:

http://www.nab.org/AM/Template.cfm?Section+Career_Center