

Annual EEO Public File Report
WSIU-TV, WUSI-TV, WUSI(FM), WSIU(FM), WVSI(FM)
August 1, 2009 to July 31, 2010

A. Recruitment Sources Used to Refer Interviewees For Each Full-Time Vacancy Filled During the Past Year (A complete list of all recruitment sources is found at the end of this report.)

1. Job Title:	Associate Director Broadcasting Service for Technology & Planning		Date Filled:	August 1, 2009
Source	Contact	Address	Phone	Interviewee Hired?
Society of Broadcast Engineers website	Scott Jones kjones@sbe.org	http://www.sbe.org/jobsonline	Ph:317-846-9000 Fax:317-846-9120	No (1)
Society of Broadcast Engineers website	Scott Jones kjones@sbe.org	http://www.sbe.org/jobsonline	Ph:317-846-9000 Fax:317-846-9120	No (1)
Word of mouth	Gary Kolb, CMCMA Dean	Mail Code 6606, Communications, Carbondale, IL 62901	618-453-7708	Yes (1)
2. Job Title:	Associate Director for Television & Video Services		Date Filled:	July 1, 2010
Current PBS Magazine http://current.org	Ronald Woods	6930 Carroll Ave, Suite 350 Takoma Park, MD 20912	Ph: 301-270-7240 Ext 38 Fax: 301-270-7240	Yes (1)
Corporation for Public Broadcasting	Alicia Schosinski http://www.cpb.org/jobline	401 Ninth		No (1)
Unknown	Candidate withdrew application before interview			No (1)

B. Outreach Activities during period

1. Participation in one job fair and three professional conferences by station personnel who have substantial responsibility in hiring decisions.

A. Fall 2009 All-Majors Job Fair, Southern Illinois University Carbondale, Illinois, September 30, 2009, Event Contact: Michelle Garrett, Job Fair Coordinator, Mailcode 4703 Carbondale, IL 62901, 618-453-2391

WSIU Staff in Attendance: Greg Petrowich, Executive Director, Delores Kerstein, Associate Director of Finance and Administration and Jeff Williams, FM Station Manager

B. Spring 2010 Science Career Fair, Southern Illinois University Edwardsville, Illinois, March 4, 2010, Event Contact: Tammy Dugan, Assistant director of Employer Relations, SIUE Career Development Center, Edwardsville, IL, (618) 650-3708.

WSIU Staff in Attendance: Jeff Williams, FM Station Manager

C. WSIU TV News Director, Jim Gee held a TV News Camp at the College on May 19, 2010 for high school students who aspire to be broadcast journalists.

- 2. Participated in scholarship programs directed at students desiring to pursue a career in broadcasting - Student scholarship and awards: O'Brian Award, TV Student of the Year Award, FM Student of the Year Award, and Overall Broadcast Student of the Year Award; and Graduate Assistantships, Undergraduate Assistantships, and Internships for students in TV & FM Production, TV & FM Master Control, Post Production, TV News, FM News, Programming, Promotions, Fundraising and Accounting.**
- 3. Established training and mentoring programs relating to career opportunities in broadcasting sponsored by educational institutions. Station staff provides training and mentoring support for students in the College of Mass Communications & Media Arts, School of Business, and Information Technology at Southern Illinois University.**
- 4. Widely advertised all vacancy positions that were opened for a search. During the reporting period, two full-time staff positions were filled.**
- 5. Provided staff opportunities to attend professional development conferences and seminars for those interested in improving job-related performance. The Stations provided paid leave time and conference expenses. The Stations also provide time for staff to further their education at the University by allowing staff to attend classes to obtain higher education degrees such as bachelors, masters and doctorates. The development and education are designed to enable Station personnel to acquire skill that could qualify them for higher level positions at the Stations.**
- 6. Participated in all events and programs during the reporting period sponsored by the College relating to career opportunities in broadcasting, because the Station licenses are held by the Board of Trustees of Southern Illinois University, and WSIU Public Broadcasting is a department of the College of Mass Communications and Media Arts.**
- 7. Provided management personnel with training as to methods of ensuring equal employment opportunity and preventing discrimination. WSIU has staff representation and participate in the diversity committee events established at the College of Mass Communication and Media Arts to encourage discussions regarding diversity for both students and staff.**

C. COMPLETE LIST OF RECRUITMENT SOURCES USED TO FILL FULL-TIME ADMINISTRATIVE PROFESSIONAL VACANCIES DURING THE REPORTING PERIOD

**WSIU PUBLIC BROADCASTING
Technology and TV Associate Director Positions
Complete List of Recruitment Sources Used to Fill Full Time Vacancy**

Recruitment Source's Name	Name of Contact	Address	Phone Number and Fax
Native American Public Telecommunications	Lynn Warren	P O Box 83111 Lincoln, NE 68501	Ph: (402) 472-3522 Fax: (402) 472-8675
Asian American Journalist Association	Karen Swing	1182 Market Street, Suite 320 San Francisco, CA 94103	Ph: (415)346-2051 Fax: (415)346-6343
South Asian Journalists Association	Sreenath Sreenivasan	Columbia Graduate School 2950 Broadway New York, NY 10027	Ph: (212) 854-5079 Fax: (212) 854-7837
Radio & Television News Directors' Association	Barbara Cochran	1600 K Street, NW, Suite 700 Washington, DC 20006-2838	Ph: (202) 659-6510 Fax: (202) 223-4007
Illinois News Broadcaster's Association	Dennis Lyle	WSIL 200 Missouri Ave Carterville, IL 62918	Ph: (618) 985-5555 Fax: (618) 985-6070
The Radio Mall	Nelda Coleman	PO Box 31130 Shreveport, LA 711130-1130	Ph: (318) 688-1130 Fax: (318) 687-8574
National Lesbian & Gay Journalists' Association	Lynette Spencer	1420 K Street, NW Suite 910 Washington, DC 20005	Ph: (202) 588-9888 Fax: (202) 588-1818
National Hispanic Media Coalition	Jenna Badillo	2514 South Grand Avenue Los Angeles, CA 90007	Ph: (213) 746-6988 Fax: (213) 746-1305
National Association of Hispanic Journalists	Michelle Gonzales	1000 National Press Building 529 14 th St., NW Washington, DC 20045	Ph: (202) 662-7145 Fax: (202) 662-7144
National Association of Minority Media Executives	Toni F. Laws	1921 Gallows Road Suite 600 Vienna, VA 22182	Ph: (703) 893-2410 Fax: (703) 854-7181
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	Ph: (202)429-5300 Fax: (202) 777-3526 Or (202) 429-4199
International Television Association	Jon Hiler	9292 N. Meridian Street #200 Indianapolis, IN 46260	Ph: (317) 816-6269 Fax: 608-443-2474
Hispanic Link News Service	Charlie@hispaniclink.org	1420 N Street NW Washington, DC 20005	Ph: (202) 234-0280 Fax: (202) 234-4090

American Women in Radio & Television	Amy B. Lotz	8405Greensboro Drive Suite 800 McLean, VA 22102	Ph: (703) 506-3290 Fax: (703) 506-3266
National Public Radio Job Line Broadcasters Employment Weekly	D. Gatewood	635 Massachusetts Ave, NW Washington, DC 20001	Ph: (202) 377-4202 Fax: (208) 377-4202
SIUC's Administrative & Professional Employment Website	Phyllis Khaaliq	Affirmative Action Office Davies 155 Carbondale, IL 62901	Ph: (618) 536-6618 Fax: (618) 453-1394
The Southern Illinoisian Newspaper	Mary Mechler	710 N. Illinois Avenue Carbondale, IL 62901	Ph: (618) 529-5454 Fax: (618) 457-2935
Black College Radio	Lo Jelks	P O Box 3191 Atlanta, GA 30302	Ph: (404) 523-6136 Fax: (404) 523-5467
National Association of Black Journalists	Antoinette Samual	University of Maryland 8701-A Adelphi Road Adelphi, MA 20783	Ph: (301) 445-7100 Fax: (301) 445-7101
Association for Women in Communications	Pat Troy	780 Ritchie Highway, Suite 28-S Severna Park, MD 21146	Ph: (410) 544-7442 Fax: (410) 544-4640
WSIU Public Broadcasting Website	Delores Kerstein	1002 Communications Bldg Mailcode 6602 Southern Illinois University Carbondale, IL 62901	Ph: (618) 453-4344 Fax: (618) 453-6186
Corporation for Public Broadcasting	Alicia Schosinski	401 Ninth Street, NW Washington, DC 20004- 2129	Ph: (202) 879-9686 Fax: (202) 783-1039
IDES State of IL	http://ides.cmcf.state.il.us		
WAND (NBC)	General Manager	904 South Side Drive Decatur, Illinois 62521	Ph: 217-424-2500 Fax: 217-424-2583
WBUI (CW)	General Manager	3003 Old Rochester Road Springfield, IL 62703	Ph: 217.523-8855 Fax: 217.523.4410
WCCU (Fox)	General Manager	1704 S. Neil St. Champaign, IL 61820	Ph: (217) 403-9927 Fax: (217) 403-1007
WEIU-TV	Denis Roche	1521 Buzzard Hall 600 Lincoln Ave. Charleston, IL 61920	Ph: (217)-581-5956 Fax: (217)-581-6650
WICD (ABC)	Tim Mathis	250 South Country Fair Drive Champaign, IL 61821	Ph: 217-351-8500 Fax: 217-351-6056
WICS (ABC)	Tim Mathis	2680 East Cook Street Springfield, IL 62703	Ph: 217-753-5620 Fax: 217-753-8177
WILL (PBS)	Mark Leonard	300 N. Goodwin Avenue Urbana, IL 61801-2316	Ph: 217-333-1070 Fax: 217-244-9586

WRSP (ABC)	Peter O'Brein	3003 Old Rochester Rd Springfield, IL 62703	Ph: 217-523-8855 Fax: 217-523-4410
WSEC (PBS)	General Manager	PO Box 6248, Springfield, IL 62708	Ph: 217-483-7887 Fax: 217-483-1112
WCPX	Tony Conatta	333 S Desplaines St Chicago, IL 60661	Ph: 312-376-8520 Fax: 312-595-9813
WFLD (Fox)	Patrick Mullen	205 N. Michigan Avenue Chicago, IL 60601	Ph: 312-565-5533 Fax: 312-819-1332
WGBO (Univision)	General Manager	54 Park Place Newark, NJ 07102	Ph: 973-624-8880 Fax: 973-824-8888
WGN (CW)	Tom Eshnan	2501 W Bradley Pl. Chicago, IL 60601	Ph: 773-528-2311 Fax: 773-528-6857
WJYS	General Manager	18600 S.Oak Park Ave. Tinley Park, IL 60477	Ph: 708-633-0001 Fax: 708-633-0040
WLS (ABC)	Emil Bar	190 N State St. # 9 Chicago, IL 60601	Ph: 312-750-7777 Fax: 312-750-7015
WSNS (Telemundo)	General Manager	454 N. Columbus Dr. #1 Chicago, IL 60611	Ph: 312-836-3000 Fax: 312-836-3034
WTTW (PBS)	General Manager	5400 N. Saint Louis Ave. Chicago, IL 60625	Ph: 773-583-5000 Fax: 773-583-3046
WWTO	Marlene Zepeda	420 E. Stevenson Rd. Ottawa, IL 61350	Ph: 815-434-2700 Fax: 815-434-2458
WXFT (TeleFutura)	Vincent Cordero	541 N Fairbanks Ct. Chicago, IL 60611	Ph: 312-494-9000 Fax: 312-494-2745
WYCC (PBS)	Arthur Wood	7500 S. Pulaski Rd # 309 Chicago, IL 60652	Ph: 773-838-7878 Fax: 773-783-2906
WYIN (PBS)	General Manager	8625 Indiana Pl. Merriville, IN 46410	Ph: 219-756-5656 Fax: 219-755-4312
WAOE	Mark DeFanting	2907 Springfield Rd. East Peoria, IL 61611	Ph: 309-674-5900 Fax: 309-674-5900
WEEK (NBC)	General Manager	2907 Springfield Rd East Peoria, IL 61611	Ph: 309-698-2525 Fax: 309-698-9663
WHOI (ABC)	General Manager	500 N Stewart St Greve Coeur, IL 61610	Ph: 309-698-1950 Fax: 309-698-1910
WMBD (CBS)	General Manager	3131 N. University Peoria, IL 61604	Ph: 309-688-3131 Fax: 309-686-8650
WTVP (PBS)	General Manager	101 State St. Peoria, IL 61602	Ph: 309-497-0196 Fax: 309-677-4730
KHQA-TV	Carol Kellum	301 South 36th St. Quincy, IL 62301	Ph: 217-222-6200 Fax: 217-228-3164
WGEM (NBC)	Carlos Fernandez	513 Hampshire St Quincy, IL 62306	Ph: 217-228-6600 Fax: 217-228-6670
WMEC	Jerold Gruebel	PO Box 6248 Springfield, Illinois 62708	Ph: 217.483.7887 Fax: 217.483.1112
WQEC	Rich Plotkin	PO Box 6248 Springfield, Illinois 62708	Ph: 217.483.7887 Fax: 217.483.1112

WIFR	Greg Grabber	2523 North Meridian Road Rockford, IL. 61101	Ph: 815-987-5300 Fax: 815-987-0981
WREX	John Chadwick	10322 Auburn Rd. Rockford, IL 61103	Ph: 815-335-2213 Fax: 815-335-2055
WEHT (ABC)	Doug Pagett	P.O. Box 25 Evansville, IN 47701	Ph: (800) 879-8549 Fax: (270) 827-0561
WEVV (CBS)	John Baronet	44 Main Street Evansville, IN 47708	Ph: 812.464.4444 Fax: 812.465.4559
WFIE (NBC)	Debbie Bush		Fax: 812-426-1945
WFFT (Fox)	Bill Richhart	3707 Hillegas Road Fort Wayne, IN 46808	Ph: 260-471-5555 Fax: 260-484-4331
WFWA (PBS)	Bruce Hanes	2501 E. Coliseum Boulevard Fort Wayne, IN 46805-1562	Ph: (260) 484 – 8839 Fax: 260-482-3632
WISE (NBC)	Jerry Gieselr	3401 Butler Road Fort Wayne, IN 46808	Ph: 260-483-0584 Fax: 260-483-2568
WPTA (ABC)	General Manager	3401 Butler Road Fort Wayne, IN 46808	Ph: 260-483-0584 Fax: 260-483-2568
WFYI (PBS)	Loyd Wright	1630 N. Meridian St. Indianapolis, IN 46202-1429	Ph: (317) 636-2020 Fax: (317) 283-6645
WHMB	Keith Passon	10511 Greenfield Avenue Noblesville, IN 46060	Ph: (317) 773-5050 Fax: (317) 776-4051
WISH (CBS)	Jeff White	1950 N. Meridian St Indianapolis, IN 46202	Ph: 317-923-8888 Fax: 317-931-2242
WNDY (UPN)	Jeff White	1950 N. Meridian St. Indianapolis, IN 46202	Ph: (317) 923-8888 Fax: (317) 926-1144
WRTV	Don Lundy	1330 North Meridian Street Indianapolis, IN 46202-2364	Ph: (317) 635-9788 Fax: (317) 269-1445
WTHR	Jim Tellus	1000 N. Meridian St. Indianapolis, IN 46204	Ph: 317-636-1313 Fax: 317-636-3717
WTIU	Perry S. Metoz	1229 East 7th Street Bloomington, IN 47405-5501	PH: (812) 855-5900 FAX: (812) 855-0729
WTTV	Jerry Martin	6910 Network Place Indianapolis IN 46278	Ph: 317.632.5900 Fax: 317.715.6251
WXIN	General Manager	6910 Network Place Indianapolis, IN 46278	Ph: 317-632-5900 Fax: 317-715-2690
WLFI	Tom Combs	2605 Yeager Road West Lafayette, IN 47906	Ph: (765) 463-1800 Fax: (765) 463-7979
WNDU	John O'Brien	P.O. Box 1616 South Bend, IN 46634	Ph: 574-284-3000 Fax: 574-284-3009
WSBT (CBS)	John Mann	300 W. Jefferson Blvd. South Bend, IN 46601	Ph: (574) 233-3141 Fax: 574-288-6630

WSJV (Fox)	Steve Morris	58096 County Road 7, South Elkhart, IN 46517	Ph: 574.679.9758 Fax: 574.294.1267
WTHI	Todd Webber	918 Ohio Street P.O. Box 1486 Terre Haute, IN 47808	Ph: 812-232-9481 Fax: 812-232-3694
WBKO	Rick McCue	2727 Russellville Road Bowling Green, KY 42101	Phone: 270.781.1313 Fax: 270.781.1814
WKYU	Linda Gerofsky	1906 College Heights Blvd 11034 Bowling Green KY 42101- 1034	PH: (270) 745-2400 Fax: (270) 745-2084
WNKY	Frank Brucks	325 Emmett Ave Bowling Green, KY 42101	Ph: 270-781-2140 Fax: 270-842-7140
WDKY	General Manager	836 Euclid Ave., Ste. 201 Lexington, KY 40502	Ph: 859-269-5656 Fax: 859-269-3774
WKLE	General Manager	560 Cooper Drive Lexington, KY, 40502-2200	Ph: (859) 258-7000 Fax: 859-258-7399
WKYT	Wayne Martin	2851 Winchester Rd. Lexington, KY 40509	Ph: 859-299-0411 Fax: 859-293-1578
WYMT	Phillip Hayes	199 Black Gold Blvd. Hazard, KY 41701	Ph: 606-436-5757 Fax: 606-439-3760
WLEX	Shawn Franklin	1065A Russell Cave Road Lexington, KY 40505	Ph: 859-259-1818 Fax: 859-254-2217
WBKI	Carol LaFever	1601 Alliant Avenue Louisville, Kentucky 40299	Ph: (502) 809-3400 Fax: (502) 266-6262
WDRB	Gary Schroder	624 W Muhammad Ali Blvd Louisville, KY 40203	Ph: (502) 584-6441 Fax: 502-966-9692
WMYO	Bill Lamb	624 W Muhammad Ali Blvd Louisville, KY 40203	Ph: (502) 584-6441 Fax: 502-966-9692
WHAS	Mark Pimentel	520 W. Chestnut St. Louisville, KY 40202	Ph: 502-582-7711 Fax: 502-582-7279
KFVS	Mike Smythe	310 Broadway P.O. Box 100 Cape Girardeau, MO 63701	Ph: 573-335-1212 Fax: 573-335-6303
WPSD	General Manager	Paducah, KY	Ph: (270) 415-1900 Fax: (270) 415-1995
WSIL	General Manager	1416 Country Aire Carterville, IL 62918	Ph: 618-985-2333 Fax: 618-985-3709
WTCT	General Manager	P.O. BOX 1010 MARION, IL 62959	Ph: 618-997-4700 Fax: 618-993-9778
KMIZ	Randy Wright	501 Business Loop 70 E. Columbia, MO 65201	Ph: (573) 449-0917 Fax: (573) 449-6271
KNLJ	General Manager	9810 State Road AE New Bloomfield, MO 65063	Ph: 573-896-5105 Fax: 573-896-4376
KOMU	General Manager	5550 Highway 63 South Columbia, Missouri 65201	Ph: (573) 882-8888 Fax: (573) 884-8888

KRGC	Jim Malone	P.O. Box 659 Jefferson City, MO 65102	Ph: 573-896-5144 Fax: 573-896-5193
KFJX	Darren Dishman	2950 NE Highway 69 P.O. Box 659 Pittsburg, KS 66762-0659	Ph: (417) 782-1414 Fax: 417-624-3158
KOZJ	Tammy Wiley	901 S. National Springfield, MO 65897	Ph: 417.836.3500 Fax: 417.836.3569
KCPT	General Manager	125 East Thirty-First Street Kansas City, MO 64108	Ph: 816.756.3580 Fax: 816.931.2500
KCTV	Kirk Black	P.O. Box 5555 Kansas City, MO 64128.5555	Ph: 913-677-5555 Fax: 913-677-7243
KCWE	General Manager	6455 Winchester Ave. Kansas City, MO 64133	Ph: (816) 221-9999 Fax: 816-760-9295
KMBC	Wayne Godsey	6455 Winchester Ave. Kansas City, MO 64133	Ph: (816) 221-9999 Fax: 816-760-9295
KMCI	Craig Allison	4720 Oak Street Kansas City, MO 64112	Ph: (816) 753-4141 Fax: 816-932-4122
KMOS	Dan Peterson	University of Central Missouri Warrensburg, MO 64093	Ph: 660-543-4155 Fax: 660-543-8863
KSHB	Craig Allison	4720 Oak Street Kansas City, MO 64112	Ph: (816) 753-4141 Fax: 816-932-4122
KSMO	Kirk Black	P.O. Box 5555 Kansas City, MO 64128.5555	Ph: 913-621-6262 Fax: 913-677-7176
KOZK	Brent Moore	901 S. National Springfield, MO 65897	Ph: 417.836.3500 Fax: 417.836.3569
KSFX	General Manager	2650 E. Division Springfield, MO 65803	Ph: 417-862-2727 Fax: (417) 831-4209
KSPR	Mike Scott	1359 East Saint Louis Street, Springfield, MO 65802	Ph: 417-831-1333 Fax: 417-831-9358
KWBM	S. Lanken	1736 E. Sunshine, Ste. 815 Springfield, MO 65804	Ph: (417) 877-9231 Fax: (417) 877-9015
KYTV	Mike Scott	PO Box 3500 Springfield, MO 65808	Ph: 417-268-3000 Fax: 417-268-3100
KDNL	Sandy Haybeck	1215 Cole Street St. Louis, MO 63106	Ph: (314)436-3030 Fax: 314-259-5709
KETC	John Galmiche	Dana Brown Comm. Ctr 3655 Olive St. St. Louis , MO 63108-6915	Ph: (314) 512-9000 Fax: (314) 512-9005
KMOV	General Manager	One Memorial Drive St. Louis, Missouri 63102	Ph: 314-621-4444 Fax: 314-444-3367
KNLC	General Manager	PO BOX 924 Saint Louis, MO 63188	Ph: (314) 436-2424 Fax: (314) 436-2434
KPLR	Bill Lansey	2250 Ball Drive St. Louis, MO 63146	Ph: 314-447-1111 Fax: (314) 447-6404

KSDK	Lynn Beal	1000 Market Street St. Louis, Mo. 63101	Ph: 314-421-5055 Fax: 314-444-5164
WFRV	Dale Mitchell	PO Box 19055 Green Bay, WI 54307-9055	Fax: 920-437-4576
WGBA	General Manager	1391 North Road Green Bay, WI 54313	Ph: 920-494-2626 Fax: 920-494-9550
WEAU	Terry Mchuh	P.O. Box 47 Eau Claire, WI 54702	Ph: (715) 835-1313 Fax: (715) 832-0246
WKBT	Scott Chorski	P.O. Box 1867 141 South 6th Street La Crosse, WI 54601	Ph: (608) 782-4678 Fax: (608) 782-4674
WQOW	Dave Booth	5545 Hwy 93 Eau Claire, WI 54701	Ph: (715) 835-1881 Fax: 715-835-8009
WXOW	Dave Booth	P.O. Box C-4019 La Crosse, WI 54602-4019	Ph: 507-895-9969 Fax: 507-895-8124
WHAS	Bill Brown	520 West Chestnut Louisville, KY 40204	Ph: 502-582-7711 Fax: 502-582-7279
WISC	General Manager	7025 Raymond Road Madison, WI 53719	Ph: (608) 273-3333 Fax: (608) 271-0800
WKOW	Bob Goeffling	5727 Tokay Blvd. Madison, WI 53719	Ph: 608-274-1234 Fax: 608-274-9514
WMSN	Kerry Johnson	7847 Big Sky Drive Madison, WI 53719	Ph: (608) 833-0047 Fax: (608) 833-5055
WMTV	Bob Smith	615 Forward Drive Madison, WI 53711	Ph: 608-274-1515 Fax: 608-271-5193
WCGV	David Ford	4041 North 35th Street Milwaukee, WI 53216	Ph: (414) 442-7050 Fax: (414) 874-1899
WMVS	Ellis Bromberg	1036 N. 8th Street Milwaukee, WI USA 53233	Ph: (414) 271-1036 Fax: (414) 297-7536
WMVT	Ellis Bromberg	1036 N. 8th Street Milwaukee, WI USA 53233	Ph: (414) 271-1036 Fax: (414) 297-7536
WTMJ	Jon Schweitzer	P.O. Box 620 Milwaukee, WI 53201	Ph: 414-967-5310 Fax: 414-967-5492
WAOW	Lauren Jorstad	1908 Grand Avenue Wausau, Wisconsin 54403	Ph: (715) 842-2251 Fax: (715) 848-0195
WSAW	Al Lancaster	1114 Grand Avenue Wausau, WI 54403	Ph: (715) 845-4211 Fax: (715) 845-2649
Broadcast & Cable Magazine	Jon Kemp	Reed Elsevier Inc. 360 Park Avenue South New York, NY 10010-1710	Ph:(781)734-8441
The Chronicle of Higher Education	ChronicleCareers.com	The Chronicle of Higher Ed 1255 Twenty-Third St., N.W. Washington, DC 20037	Ph:(202)466-1000 Fax: (202) 452-1033