

WSIU Policy on Diversity and Non-Discrimination

WSIU's commitment to diversity is an essential part of its principals, goals, and objectives. WSIU is committed to creating and maintaining a workforce and advisory board that reflects the diverse University community within which it operates. This goal is an extension of the goal of diversity at Southern Illinois University. This Policy is intended to supplement existing Policies at Southern Illinois University related to Diversity and Non-Discrimination which are expressly adopted and incorporated herein. Such policies include but are not limited to the SIUC Hiring Policy and Procedures for Faculty and AP staff and for Civil Service staff, the SIU Board of Trustees Non-Discrimination and Non-Harassment Policy, and the SIU Board of Trustees Sexual Harassment Policy.

WSIU strives to create a diverse pool of candidates for each opening. Such a pool is sought by utilizing a diverse advertisement and working within the existing Southern Illinois University Carbondale procedures for creating diversity. All open positions at WSIU must meet the University's standards and requirements set forth in its Hiring Policies and Procedures.

Further, it is the policy of Southern Illinois University that all students, faculty, staff, and guests should be able to enjoy and work in an educational environment free from discrimination, and harassment. Discrimination against any person or group of persons based on race, color, national origin, ancestry, religion, sex, sexual orientation including gender identity, marital status, age, physical or mental disability, military status, unfavorable discharge from military service, or veteran's status is specifically prohibited in the Southern Illinois University community. This policy on non-discrimination and non-harassment reaffirms Southern Illinois University's commitment to maintain an environment in which ideas are pursued free of intimidation or fear, and the Policy applies to admissions, employment, access to and treatment in all University programs and activities.

Lester "Jak" Tichenor
Interim Executive Director
Reviewed and Approved by:



Date: 3/10/20

John M. Dunn
SIU Interim Chancellor
Reviewed and Approved by:



Date: 3/18/20